

# Caltex Health & Safety Policy

*Caltex aims to provide a safe and healthy workplace for all its employees and contractors, and to operate in a way that will not adversely affect the health and safety of its neighbours, customers or the public. To achieve this Caltex will:*

- **Integrate health and safety into business strategy and planning**, so that risks to health and safety are considered in business decisions, and establishing health and safety objectives and targets is part of Caltex's business planning process.
- **Maintain systems** to identify and manage risks to the health and safety of employees, contractors and the communities in which Caltex operates, and prevent health and safety incidents.
- **Measure health and safety performance** to monitor improvement and progress towards Caltex's goal of zero injuries and incidents.
- **Document and report health and safety performance** throughout the organisation and publicly.
- **Allocate resources** to effectively manage Caltex's health and safety risks.
- **Comply with health and safety and other workplace legislation** and with Caltex's health and safety management systems.
- **Audit health and safety systems** regularly to verify risk management control effectiveness.
- **Communicate health and safety priorities** and ensure those who work with Caltex are trained in and have effective tools to achieve safe, secure and incident free operations.
- **Consult with employees** to provide opportunities to contribute to the making of decisions affecting their health, safety and welfare.
- **Be good stewards of our products** by providing information and advice on safe and responsible use of our products throughout the production and supply process.



**Julian Segal**  
Managing Director & CEO

December 2010