

Caltex Health & Safety Policy

Caltex aims to provide a safe and healthy workplace for all its employees and contractors, and to operate in a way that will not adversely affect the health and safety of its neighbours, customers or the public.

To achieve this aim Caltex will -

- **Integrate Health & Safety into business strategy and planning**, so that risks to Health & Safety are considered in business decisions, and establishing Health & Safety objectives and targets is part of Caltex's business planning process.
- **Maintain systems** to identify and manage risks to the Health & Safety of employees, contractors and the communities in which Caltex operates, and prevent Health & Safety incidents.
- **Measure Health & Safety performance** to monitor improvement and progress towards Caltex's goal of zero injuries and incidents.
- **Document and report Health & Safety performance** throughout the organisation and publicly.
- **Allocate resources** to effectively manage Caltex's Health & Safety risks.
- **Comply with Health & Safety legislation** and with Caltex's Health & Safety management systems.
- **Audit Health & Safety systems** regularly to verify compliance with legislation and with this policy.
- **Communicate Health & Safety priorities** and ensure those who work with Caltex are trained in and have effective tools to achieve safe, secure and incident free operations.
- **Consult with employees and the community** to provide opportunities to contribute to the making of decisions affecting their health, safety and welfare.
- Work ethically and constructively to **influence proposed Health & Safety laws and regulations**, and debate on emerging issues.
- **Hold all levels of the Caltex workforce accountable** for Health & Safety performance in their areas, and responsible for **Health & Safety performance** in their work.
- **Be good stewards of our products** by providing information and advice on safe and responsible use of our products throughout the production and supply process.
- **Be prepared for emergencies**, so that the outcome of any incident may be mitigated quickly and effectively.



Julian Segal
Managing Director & CEO

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