

Caltex Environment Policy

Caltex aims to operate in such a way as to minimise adverse impacts on the environment and communities in which it operates.

To achieve this aim Caltex will –

- **Integrate Environmental protection into business strategy and planning**, so that risks to and impact on the Environment are considered in business decisions, and establishing Environmental protection objectives and targets is part of Caltex's business planning process.
- **Reduce our environmental impact** by identifying Environmental impacts of Caltex's operations and continually improving processes and products to conserve resources, increase energy efficiency, prevent pollution and minimise waste.
- **Maintain systems** to identify and manage risks to the Environment and the communities in which Caltex operates, and prevent Environmental incidents.
- **Measure Environmental impact performance** to monitor improvement and progress towards Caltex's Environmental objectives.
- **Document and report Environmental performance** throughout the organisation and publicly.
- **Allocate resources** to effectively manage Caltex's Environmental impacts.
- **Comply with Environmental legislation** and with Caltex's Environmental management systems.
- **Audit Environmental systems** regularly to verify compliance with legislation and with this policy.
- **Communicate Environmental protection priorities** and ensure those who work with Caltex are trained in and have effective tools to achieve minimum environmental impact and incident free operations.
- **Consult with employees and the community** to provide opportunities to contribute to the making of decisions affecting the environment and communities in which Caltex operates.
- Work ethically and constructively to **influence proposed Environmental laws and regulations**, and debate on emerging issues.
- **Hold all levels of the Caltex workforce accountable** for Environmental performance in their areas, and responsible for **Environmental performance** in their work.
- **Be prepared for emergencies**, so that the environmental outcome of any incident may be mitigated quickly and effectively.



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Managing Director & CEO

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