

CALTEX AUSTRALIA

Environment Policy



Caltex is committed to operating in such a way as to protect the environment and minimise adverse impacts on the communities in which we operate. To achieve this Caltex will:

- **Promote environmental leadership**, responsibilities and behaviours as an integral part of the duties of management.
- **Integrate environmental responsibilities and considerations** into business decision making and planning processes.
- **Evaluate risks, hazards and impacts** of our operations that have the potential to adversely affect the environment.
- **Implement appropriate objectives, targets and controls** to prevent pollution, conserve resources, increase energy efficiency and minimise waste to an acceptable level.
- **Maintain systems, standards and processes** that seek to manage risk, ensuring so far as is reasonably practical that these are adhered with in order to protect the environment.
- **Monitor, review and report** environmental performance to drive continuous improvement including evaluating progress against this policy and objectives and targets set.
- **Allocate adequate and competent resources** to effectively manage Caltex's environmental impacts.
- **Comply with applicable environmental laws and regulations** together with internal policies and standards.
- **Audit environmental systems** regularly to verify compliance with applicable environmental legislation and this policy.
- **Review management systems and processes** to maintain continued suitability, adequacy and effectiveness.
- **Communicate openly and engage** with all stakeholders on environmental issues and provide adequate training, instruction and tools to enable relevant personnel to comply with this policy.
- **Actively participate** in the development of environment laws and regulations relevant to our business to support informed decision making.
- **Be prepared for emergencies** so that the environmental outcome of any incident may be mitigated quickly and effectively.
- **Investigate incidents** and implement actions to prevent recurrence in order to drive continuous improvement.
- **Understand the risks and opportunities** that climate change presents to our transport fuels business and play a role in the transition to a low carbon future.
- **Hold all employees and contractors accountable** for environmental performance and compliance with this policy.

Julian Segal, Managing Director & CEO

23 August 2019