

CALTEX AUSTRALIA

Health & Safety Policy



CALTEX

Caltex is committed to providing a safe and healthy workplace for all its employees, contractors and visitors, and to operate in a way that will not adversely affect the health and safety of its neighbours, the community, customers or the public.

To achieve this Caltex will:

- **Drive a culture of accountability and ownership for health and safety** by promoting and integrating health and safety leadership, responsibilities and behaviours into all roles within Caltex.
- **Ensure health and safety is incorporated into Caltex's business decision-making processes so far as is reasonably practicable** and objectives and targets are set and agreed as part of Caltex's business planning cycle.
- **Allocate adequate and competent resources** to effectively manage Caltex's health and safety risks.
- **Develop, implement, maintain and continually improve systems, standards and processes** to effectively identify and manage risks to the health and safety of employees, contractors and the communities in which Caltex operates.
- **Formally identify, assess, and eliminate or minimise health and safety risks** so far as is reasonably practicable appropriate to the nature and scale of Caltex's activities, products and services.
- **Measure, monitor and govern the progress of Caltex's health and safety performance** in order to effectively manage health and safety risks, drive continuous improvement and strive for zero injuries and incidents.
- **Document and report health and safety performance** throughout the organisation and make this information available to interested parties.
- **Comply with applicable health and safety laws and regulations**, together with internal policies and standards, and all other health and safety requirements that Caltex subscribes to.
- **Ensure employees and contractors are provided with information, instruction and training** that is necessary to protect all persons from risks to their health and safety so far as is reasonably practicable.
- **Provide employees and contractors with the appropriate equipment, systems and facilities** to undertake their role and responsibilities safely so far as is reasonably practicable.
- **Consult with employees, contractors, customers, neighbours**, and other relevant stakeholders, and provide opportunities to contribute to the making of decisions affecting their health, safety and welfare.
- **Be good stewards of our products** by providing information and advice on safe and responsible use of our products throughout the manufacturing and supply processes.

Julian Segal, Managing Director & CEO

23 August 2019